

Results of Proxy Vote 12 June 2024

RESOLUTIONS	VOTES FOR	%	VOTES AGAINST	%	VOTES TOTAL	% of ISC VOTED	VOTES WITHHELD
1. To receive the Company's annual report and accounts for the financial year ended 31 December 2023 together with the reports of the directors and auditors	57623058	99.62%	220167	0.38%	57843225	44.73%	131090
2. To approve the annual report on remuneration for the year ended 31 December 2023	57204518	99.35%	377153	0.65%	57581671	44.53%	392644
3. To re-elect Mr Christopher Hopkinson as a Director – resolution withdrawn.	N/A	N/A	N/A	N/A	N/A	N/A	N/A
4. To re-elect Ms Kate Coppinger as a Director.	57438478	99.88%	68416	0.12%	57506894	44.47%	467421
5. To re-elect Ms Aneliya Erdly as a Director	57628395	99.88%	69039	0.12%	57697434	44.62%	276881
6. To re-elect Mr Anthony White as a Director.	57626390	99.88%	71044	0.12%	57697434	44.62%	276881
7. To re-elect Mr Philip Jackson as a Director.	57056386	99.41%	338251	0.59%	57394637	44.39%	579678
8. To re-elect Ms Frances Ward as a Director.	57083155	99.46%	311482	0.54%	57394637	44.39%	579678
9. To re-appoint PricewaterhouseCoopers LLP as auditors and to authorise the directors to fix the remuneration	57485882	99.71%	168491	0.29%	57654373	44.59%	319942
10. To authorise the board to allot shares	53705830	93.17%	3939121	6.83%	57644951	44.58%	329364
11. To disapply statutory pre-emption rights	45755381	78.97%	12188327	21.03%	57943708	44.81%	30607
12. To make purchases of own shares	57789131	99.71%	165675	0.29%	57954806	44.82%	19509